

# Little Paxton Parish Council

*Clerk of the Council: Mrs. J Gellatly, 11 Hayling Avenue, Little Paxton, St Neots PE19 6HG)  
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## **To members of the Council:**

You are hereby summoned to attend the virtual Zoom meeting of the **Human Resources Committee** on Thursday 12<sup>th</sup> November at 2pm for the purpose of transacting the following business.

**Members of the public and press are invited to attend.**

## **AGENDA**

### **Join Zoom Meeting**

**<https://us02web.zoom.us/j/82711355990>**

**Meeting ID: 827 1135 5990**

**20.** Apologies for absence.

**21.** Members' declaration of Disclosable Pecuniary interest & Non Statutory Disclosable Interest for items on the Agenda.

**22.** To receive written requests for Disclosable Pecuniary interest dispensations- to receive a verbal report from the Clerk.


It is hereby resolved in accordance with section 1(2) of the Public Bodies (admission of Meetings) Act 1960 that as publicity would be prejudicial to the public interest by reason of confidential nature of the business to be transacted at Agenda **Item 23,24,25,26** It is advisable in the public interest that the Public & Press be temporarily excluded from this meeting and they are herewith instructed to withdraw.

**23.** To review and make a recommendation to Full Council to accept the new National Joint Council for Local Government Services 2020-21 payscales with effect from 1<sup>st</sup> April 2020 for the Clerk.

**24.** To review and make a recommendation to Full Council to accept the new National Joint Council for Local Government Services 2020-21 payscales with effect from 1<sup>st</sup> April 2020 for the Groundsman.

**25.** To review & make a recommendation to Full Council the Salary Scale point for the Clerk from 1<sup>st</sup> April 2021 (National Joint Council for Local Government Service Payscales 2020-2021) for 37 core hours per week.

**26.** To review & make a recommendation to Full Council the Salary Scale point for the Groundsman from 1<sup>st</sup> April 2021 (National Joint Council for Local Government Service Payscales 2020 -2021) for 35 core hours per week.



Mrs Jennifer Gellatly  
Parish Clerk/Proper Officer  
6<sup>th</sup> November 2020

## Note

### **1. Disclosable Pecuniary Interests**

(1) Members are required to declare any disclosable pecuniary interests and unless you have obtained dispensation, cannot discuss or vote on the matter at the meeting and must also leave the room whilst the matter is being debated or voted on.

(2) A Member has a disclosable pecuniary interest if it -

(a) relates to you, or

(b) is an interest of -

(i) your spouse or civil partner; or

(ii) a person with whom you are living as husband and wife; or

(iii) a person with whom you are living as if you were civil partners and you are aware that the other person has the interest.

(3) Disclosable pecuniary interests includes -

(a) any employment or profession carried out for profit or gain;

(b) any financial benefit received by the Member in respect of expenses incurred carrying out his or her duties as a Member (except from the Council);

(c) any current contracts with the Council;

(d) any beneficial interest in land/property within the Council's area;

(e) any licence for a month or longer to occupy land in the Council's area;

(f) any tenancy where the Council is landlord and the Member (or person in (2)(b) above) has a beneficial interest; or

(g) a beneficial interest (above the specified level) in the shares of any body which has a place of business or land in the Council's area.

### **Non-Statutory Disclosable Interests**

(4) If a Member has a non-statutory disclosable interest then you are required to declare that interest, but may remain to discuss and vote providing you do not breach the overall Nolan principles.

(5) A Member has a non-statutory disclosable interest where -

(a) a decision in relation to the business being considered might reasonably be regarded as affecting the well-being or financial standing of you or a member of your family or a person with whom you have a close association to a greater extent than it would affect the majority of the council tax payers, rate payers or inhabitants of the ward or electoral area for which you have been elected or otherwise of the authority's administrative area, or

(b) it relates to or is likely to affect a disclosable pecuniary interest, but in respect of a member of your family (other than specified in (2)(b) above) or a person with whom you have a close association, or

(c) it relates to or is likely to affect any body –

(i) exercising functions of a public nature; or

(ii) directed to charitable purposes; or

(iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a Member or in a position of control or management and that interest is not a disclosable pecuniary interest.