

Little Paxton Parish Council

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To members of the Council:

You are hereby summoned to attend the meeting of the **Human Resources Committee** in the Meeting Room in The Hub on Thursday 14th February at 11.30am for the purpose of transacting the following business.

Members of the public and press are invited to attend.

AGENDA

30. Apologies for absence.
31. Members' declaration of Disclosable Pecuniary interest & Non Statutory Disclosable Interest for items on the Agenda.
32. To receive written requests for Disclosable Pecuniary interest dispensations- to receive a verbal report from the Clerk.
33. To agree the job requirements including hours to recruit Council Grounds Maintenance person(s).
34. To agree National Joint Council for Local Government Payscale (14th December 2018) pay scale range for the role.
35. To consider & agree pension requirements.
- 35a. To agree to place an advert in the local press & social media.
36. To agree closing date & interview dates.
37. To agree interview panel.



Mrs Jennifer Gellatly
Parish Clerk/Proper Officer
8th February 2019

Note

1. Disclosable Pecuniary Interests

(1) Members are required to declare any disclosable pecuniary interests and unless you have obtained dispensation, cannot discuss or vote on the matter at the meeting and must also leave the room whilst the matter is being debated or voted on.

(2) A Member has a disclosable pecuniary interest if it -

(a) relates to you, or

(b) is an interest of -

(i) your spouse or civil partner; or

(ii) a person with whom you are living as husband and wife; or

(iii) a person with whom you are living as if you were civil partners and you are aware that the other person has the interest.

(3) Disclosable pecuniary interests includes -

(a) any employment or profession carried out for profit or gain;

(b) any financial benefit received by the Member in respect of expenses incurred carrying out his or her duties as a Member (except from the Council);

(c) any current contracts with the Council;

(d) any beneficial interest in land/property within the Council's area;

(e) any licence for a month or longer to occupy land in the Council's area;

(f) any tenancy where the Council is landlord and the Member (or person in (2)(b) above) has a beneficial interest; or

(g) a beneficial interest (above the specified level) in the shares of any body which has a place of business or land in the Council's area.

Non-Statutory Disclosable Interests

(4) If a Member has a non-statutory disclosable interest then you are required to declare that interest, but may remain to discuss and vote providing you do not breach the overall Nolan principles.

(5) A Member has a non-statutory disclosable interest where -

(a) a decision in relation to the business being considered might reasonably be regarded as affecting the well-being or financial standing of you or a member of your family or a person with whom you have a close association to a greater extent than it would affect the majority of the council tax payers, rate payers or inhabitants of the ward or electoral area for which you have been elected or otherwise of the authority's administrative area, or

(b) it relates to or is likely to affect a disclosable pecuniary interest, but in respect of a member of your family (other than specified in (2)(b) above) or a person with whom you have a close association, or

(c) it relates to or is likely to affect any body –

(i) exercising functions of a public nature; or

(ii) directed to charitable purposes; or

(iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a Member or in a position of control or management and that interest is not a disclosable pecuniary interest.